

Committee:	Safety Committee	Agenda Item No.:	7.
Date:	9 th February 2010	Category	
Subject:	General Health and Safety Report	Status	Open
Report by:	Health and Safety Officer		
Other Officers involved:			
Director	Chief Executive Officer		
Relevant Portfolio Holder	People and Performance		

RELEVANT CORPORATE AIMS

STRATEGIC ORGANISATIONAL DEVELOPMENT – Continually improving our organisation, by ensuring we comply with legislation and best practice.

TARGETS

The subject matter does not relate to any targets specified in the Corporate Plan.

VALUE FOR MONEY

Helping ensure that the Council discharges its legal responsibilities and does not incur legal costs, fines or civil penalties.

THE REPORT

Kissinggate Leisure Centre

Works completed, centre now fully open.

Legionella

Legionella awareness training will now be organised through HR, refresher training days will take place in March.

Legionella and water quality continues to be monitored through Asset Management Group. No reports of contamination have been received.

Fire Safety

Revised fire procedure for Sherwood lodge has been introduced, to reflect changes in deployment of personnel and organisation.

The employee who was initially dismissed following the fire incident which occurred in the Bolsover Depot yard on June 2nd has been reinstated on appeal.

A procedure for the Greaseworks at Pleasley Vale is under development.

Asbestos Management

The asbestos survey contract, carrying out a representative sample of the housing stock has completed. Non domestic properties have now been also all been resurveyed/reviewed. The next stage is to use the information to carry out risk assessments and develop a management plan, and determine what further surveys are needed.

The new asbestos database is now live and is managed jointly by Housing and Regeneration.

Training

Induction training In January was cancelled due to bad weather.

60 employees have attended asbestos task training in September and October, with a further 10 to attend in February.

28 waste operatives attended manual handling training in September and October. Grounds maintenance operatives will attend manual handling training before the end of the financial year.

Further fire warden training, following redeployment of employees will be held before the end of the financial year.

Safety Inspections

Riverside depot inspection due on the 15th January was cancelled. This has now been provisionally scheduled for the 4th February 2010.

No safety inspection reports have been received from Housing or Leisure Services.

Policy Development

Driving/Occupational Road Risk is out for consultation with the Fleet Management Review Group.

Health and Safety Audits

Health and safety Audits for grounds maintenance and Housing maintenance have been drafted and are with the respective departments.

Contractors

A unified list of construction/maintenance contractors used by the Council is being drawn up. All contractors will be required to provide appropriate health and safety and insurance information, as well as an agreement to abide by Bolsover's Contractor Policy.

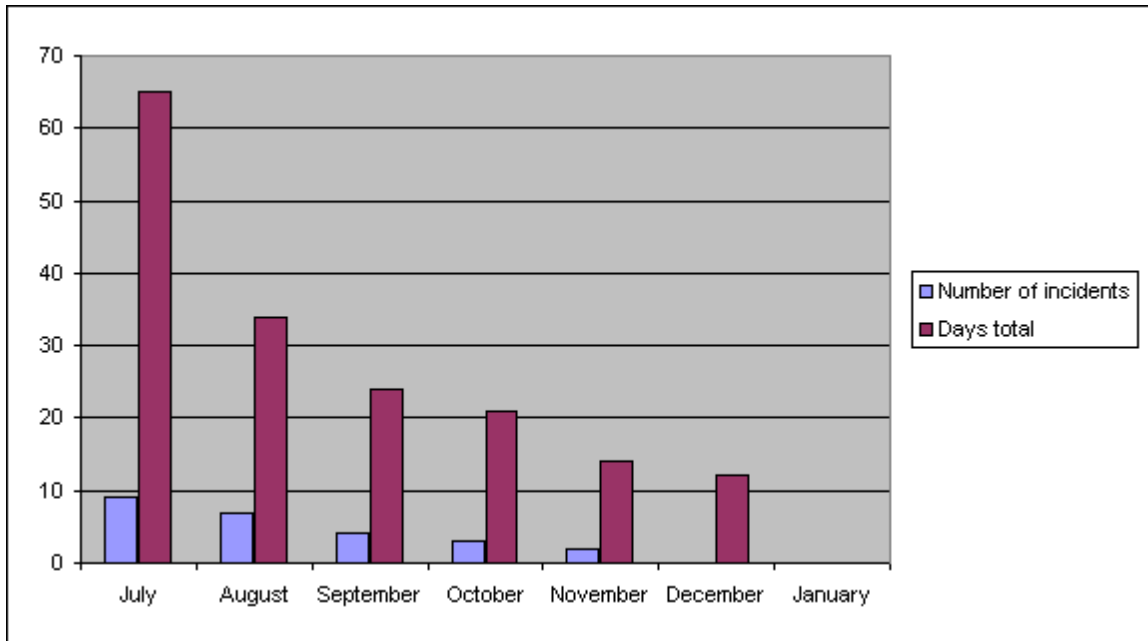
Stress

Heads of Service are scheduling stress risk assessments for each of the posts in their Service Area. The assessment process is due to be completed by the end of 2010.

Swine Flu

The incidence of swine flu continues to fall, both in terms of number of cases and days sickness.

Month	Jul	Aug	Sept	Oct	Nov	Dec
Number of new periods of absence	9	7	4	3	2	0
Days sickness in total	65	34	24	21	14	12



The large columns to the right show the number of days illness lost to swine flu in that month (employees returning to work have caused some earlier figures to be revised).

The small column on left shows number of incidents of sickness first notified in that month.

IMPLICATIONS

Financial: No direct financial implications or additional commitments

Legal: No direct implications

Human Resources: No direct implications

RECOMMENDATION

That the report be accepted.

ATTACHMENT: No

FILE REFERENCE:

SOURCE DOCUMENT: